



U.S. General Services Administration

General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

FSC Schedule: 00CORP
Professional Service Schedule (PSS)

Contract Number: GS-00F-152GA

Contract Period: March 28, 2017 through March 27, 2022



Adeptus Solutions, Inc.

1818 Library Street, Suite 500

Reston, Virginia 20190

Telephone: 703-579-1101

Fax: 703-579-1119

<http://www.adeptusasi.com>

Contractor's Administration Source: Erica Robertson (erobertson@adeptusasi.com)

General Services Administration
Management Services Center Acquisition Division
Modification #____, dated ____

Business Size: **Small Business**
DUNS: **830211491**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.fss.gsa.gov>.

GSA AWARDED TERMS AND CONDITIONS ADEPTUS SOLUTIONS, INC.

- 1a. **TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs):**
 - SIN 874-1/874-1RC:** Integrated Consulting Services
 - SIN 874-4/874-4RC:** Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration, Learning Management, Internships
 - SIN 874-7/874-7RC:** Integrated Business Program Support Services
- 1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:** Please see the pricelist below for details
- 1c. **HOURLY RATES (services only):** See attached GSA Awarded Pricelist
2. **MAXIMUM ORDER*:** \$1,000,000

*If the "best value" selection places your order over this Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement; (2) offer the lowest price available under this contract; or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404
3. **MINIMUM ORDER:** \$100
4. **GEOGRAPHIC COVERAGE:** Domestic Delivery Only
5. **POINT(S) OF PRODUCTION:** US
6. **DISCOUNT FROM LIST PRICES:** Net GSA pricing is listed in the attached pricing table
7. **QUANTITY DISCOUNT(S):** An additional 1% discount on a task order equal to or greater than \$300,000; an additional 2% discount on a task order equal to or greater than \$600,000
8. **PROMPT PAYMENT TERMS:** 0%, Net 30 Days
- 9a. Government purchase cards **are accepted** at or below the micro-purchase threshold
- 9b. Government purchase cards **are not accepted** above the micro-purchase threshold
10. **FOREIGN ITEMS:** None
- 11a. **TIME OF DELIVERY:** As agreed between Adeptus Solutions, Inc. and ordering activity.
- 11b. **EXPEDITED DELIVERY:** To be negotiated at the task order level
- 11c. **OVERNIGHT AND 2-DAY DELIVERY:** To be negotiated at the task order level
- 11d. **URGENT REQUIREMENTS:** To be negotiated at the task order level
12. **FOB POINT:** Destination; 50 States, Washington, D.C., and all U.S. Territories

- 13a. **ORDERING ADDRESS:**
Adeptus Solutions, Inc.
1818 Library Street, Suite 500, Reston, VA 20190
(P) 703-579-1101
(F) 703-579-1119
- 13b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in FAR 8.405-3
14. **PAYMENT ADDRESS:**
Adeptus Solutions, Inc.
1818 Library Street, Suite 500, Reston, VA 20190
(P) 703-579-1101
(F) 703-579-1119
15. **WARRANTY PROVISION:** N/A
16. **EXPORT PACKING CHARGES:** N/A
17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:** Accepted at or below the micro-purchase threshold
18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable):** N/A
19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A
20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A
- 20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A
21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A
22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A
23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A
- 24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 24b. **SECTION 508 COMPLIANCE FOR EIT:** As applicable
25. **DUNS NUMBER:** 830211491
26. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Active; CAGE Code 5HA14

GSA AWARDED LABOR CATEGORIES

Adeptus Solutions, Inc.

ADMINISTRATIVE ASSISTANT

Minimum/General Experience: A minimum of three (3) years of relevant experience in this area.

Functional Responsibility: Provides general purpose administrative and clerical support for project tasks. Duties may include word-processing, graphics, desktop publishing, editing, meeting coordination and facilitation, answering telephones, photocopying, coordination of communications materials and additional tasks. Duties also include regular tasks defined at point of need. These may include some presentation drafts and editing/proofreading of documents, presentations or other meeting materials and miscellaneous research tasks.

Minimum Education: Must have education, professional training and education in areas relevant to the specific needs of the program. These include, but are not limited to, the following disciplines: Communications, English, Journalism, Liberal Arts or relevant technical field such as graphics design, art or other related area.

ANALYST I

Minimum/General Experience: One (1) year of experience or equivalent combination of education and experience).

Functional Responsibility: Possess knowledge of applying analytic methodologies and principles to address client's needs. Supports analyst functions including data collection, interviewing, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Works closely with senior Analysts or Team Leads.

Minimum Education: Bachelor's Degree in Computer Science, a Related Technical Field, or equivalent practical experience.

ANALYST II

Minimum/General Experience: Five (5) years of experience (or equivalent combination of education and experience). Works under supervision to support the activities of a Sr. Analyst.

Functional Responsibility: Possess knowledge of applying analytic methodologies and principles to address client's needs. Supports analyst functions including data collection, interviewing, data modeling, project testing, and creation of performance measurements to support project objectives. Conducts activities in support of project team's objectives. Works closely with senior Analysts or Team Leads.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

ANALYST III

Minimum/General Experience: Six (6) years of experience (or equivalent combination of education and experience). Works independently, with management review of end results.

Functional Responsibility: Senior expert with extensive knowledge and experience developing and applying analytic methodologies and principles, and is recognized as a leader within MOBIS functions. Leads the application of analytic techniques and helps define project objectives and strategic direction. Is responsible for providing leadership and vision to client and project teams around the methodology. Resolves complex problems, which require an in-depth knowledge of analytic methodologies and

principles. Directs the activities of more junior Analysts or other staff as necessary on activities related to the application of analytical techniques and methodologies. Demonstrated managerial and supervisory skills.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

BUSINESS ANALYST I-V

Minimum Experience: Two years of specialized. Proficient knowledge relevant industry practices pertaining to the engagement.

Functional Responsibility: Prepares and conducts business analyses and studies, needs assessments, requirements analysis/definition and cost/benefit analyses in an effort to align business systems, solutions and initiatives. Prepares forecasts and analyzes trends, reporting regulations and business conditions. Develops and analyzes metrics, performance measurements, requirements, reports and recommendations related to management, organizational structure, policy/procedures and business systems. Identifies potential business risks. Areas of focus include but are not limited to business performance, business and economic case analysis, internal control and enterprise risk assessment.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

Experience & Education:

1. Business Analyst I: Bachelor's Degree and 6 months (includes internships) up to 2 years of experience
2. Business Analyst II: Bachelor's Degree and 1-4 years of experience
3. Business Analyst III: Bachelor's Degree and 2-6 years of experience
4. Business Analyst IV: Bachelor's Degree and 4-8 years of experience
5. Business Analyst V: Bachelor's Degree and 5-10 years of experience

CONSULTANT I

Minimum Experience: Four (4) years of specialized experience and progressive experience in the individual's field of study and specialization. This experience is expected to include a broad spectrum of expertise in a variety of aspects of the field. Proficient knowledge relevant industry practices pertaining to the engagement.

Functional Responsibility: The consultant demonstrates expert knowledge of specialized experience in an individual's field of study and specialization. The consultant must have the ability to synthesize data from multiple sources and ensure a comprehensive final work product. Demonstrates communication skills to be able to interface with all levels of management, confers with Government management officials to obtain necessary data to support engagement. Able to communicate with others effectively both orally and in writing. Written communications, including e-mail, consistently utilize correct formatting, spelling and grammar. Oral communications exhibit proper responsiveness and professionalism.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

CONSULTANT II

Minimum Experience: Six (6) years and progressive experience in the individual's field of study and specialization. This experience is expected to include a broad spectrum of expertise in a variety of aspects of the field. Proficient knowledge relevant industry practices pertaining to the engagement.

Functional Responsibility: The consultant demonstrates expert knowledge of specialized experience in an individual's field of study and specialization. Possess demonstrated knowledge, experience, and ability

in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Directs the activities of consultants or other staff as necessary.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

CONSULTANT III

Minimum Experience: Twelve (9) years and progressive experience in the individual's field of study and specialization. This experience is expected to include a broad spectrum of expertise in a variety of aspects of the field. Proficient knowledge relevant industry practices pertaining to the engagement.

Functional Responsibility: The consultant demonstrates expert knowledge of specialized experience in an individual's field of study and specialization. Possess demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Directs the activities of consultants or other staff as necessary.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

CONSULTANT IV

Minimum Experience: Twelve (12) years and progressive experience in the individual's field of study and specialization. This experience is expected to include a broad spectrum of expertise in a variety of aspects of the field. Proficient knowledge relevant industry practices pertaining to the engagement.

Functional Responsibility: The consultant demonstrates expert knowledge of specialized experience in an individual's field of study and specialization. Possess demonstrated knowledge, experience, and ability in the development of solutions, recommendations, or outcomes across multiple complex tasks and/or organizations. Evaluates option in the context of project objectives and contributes to the implementation of strategic direction. Supports project objectives through activities such as conducting interviews, gathering data, and developing recommendations in support of project objectives. Directs the activities of Management Consultants or other staff as necessary.

Minimum Education: Master degree from an accredited college or university or equivalent practical experience.

FUNCTIONAL / SUBJECT MATTER EXPERT

Minimum Experience: Eight (8) within the past twelve (12) years of intensive and progressive experience in the individual's field of study and specialization. This experience is expected to include a broad spectrum of expertise in a variety of aspects of the field.

Functional Responsibility: As an expert in the subject matter field, Functional Experts may augment or direct project teams. Provides high level functional and enterprise-wide knowledge and experience in one or more designated functional and/or domain areas. Provides insight and advice concerning strategic direction and applicability of up to date, industry standard solutions. Is responsible for providing high level vision to program/project manager or senior client leadership to influence objectives of complex efforts. Prepares and delivers senior management presentations and briefings as required by the task order. May serve as a task Leader, responsible for the quality and timeliness of the product or services delivered.

The Functional/Subject Matter Expert is typically a former high ranking military or civilian official and recognized by industry as an expert in their specific field.

Minimum Education: A Master's degree from an accredited college or university or equivalent practical experience in a related field, and 8 years within the past 12 years of related relevant experience.

MANAGER I

Minimum Experience: Four (4) years of financial and management organizational advisory service experience.

Functional Responsibility: Performs day-to-day management of contract support operations, possibly involving multiple tasks and groups of personnel at multiple locations, on a single project. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work, and reviews the quality of all work products. Organizes, directs, and coordinates the planning and production of all contract support activities. Responsible for staffing, project planning, project financials, and staff direction and oversight. The Project Manager maintains and manages the client interface at the COTR levels of the client organization. Assists the Program Manager as required in managing contract performance.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

MANAGER II

Minimum Experience: Six (6) years of financial and management organizational advisory service experience.

Functional Responsibility: Performs day-to-day management of contract support operations, possibly involving multiple tasks and groups of personnel at multiple locations, on a single project. Demonstrates skills in the scope of work encompassed by the task order; provides technical guidance to the project team in performance of the work, and reviews the quality of all work products. Organizes, directs, and coordinates the planning and production of all contract support activities. Responsible for staffing, project planning, project financials, and staff direction and oversight. The Project Manager maintains and manages the client interface at the COTR levels of the client organization. Assists the Program Manager as required in managing contract performance.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

MANAGER III

Minimum Experience: Eight years of financial and management organizational advisory service experience.

Functional Responsibility: The manager is responsible for directing the day-to-day accomplishment of the engagement work activities and products. The manager sets priorities, ensures daily coordination among the team, and monitors progress against schedules, budgets, and status reports. The manager is responsible for planning and conducting meetings as necessary to accomplish engagement tasks. The manager demonstrates expert knowledge of methods and techniques in order to plan and conducting project activities. Supervises team(s) onsite, provides onsite quality control including reviewing and approving all deliverables prior to submission to the Government, and plans and assigns task to the team. Oversees and coordinates the services provided by contractor support staff as described in this task order. Develops work plan with controls to ensure that the deliverables are on time and accurate. Provide technical guidance on work assignments to lower-level staff. Reviews work products and provides technical assistance to project team members. Additionally, the manager interacts with government

management regarding specific engagement issues or conflicts. Able to communicate with others effectively both orally and in writing. Written communications, including e-mail, consistently utilize correct formatting, spelling and grammar. Oral communications exhibit proper responsiveness and professionalism.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

PARTNER

Minimum Experience: Ten (10) years of experience in leading and providing direction and oversight to projects; demonstrated ability to provide guidance and direction for multiple projects; designing, implementing, and managing Federal government financial management engagements; and the capability to manage multi-task projects of high complexity. Extensive organizational advisory service experience with a specialization in Federal accounting and financial regulations and related organizational development programs. Typically has a series of professional certifications. Proficient knowledge of federal regulations, guidelines, standard and concepts, or other relevant industry practices pertaining to the engagement.

Functional Responsibility: The Partner serves as a liaison, directs projects, assumes signatory authority for work products and provides final quality control review. He or she has the authority and responsibility to identify and commit resources required to support effort, constructs, and enforces quality control programs. Responsibilities also include reviewing deliverables, schedules, and reports; conducting discussions with government managers about the results of the work performed; directing senior level project members; reviewing and approving work plans and programs; ensuring that assignments are carried out within the budgeted time and within delivery commitments; following the progress of the engagement; and helping resolve issues as they arise. He or she confers with government management staff regarding specific program/technical activities, issues, or conflicts. The Partner provides expert management advisory services related to the engagement. Communicates with others effectively both orally and in writing.

Minimum Education: Master's degree from an accredited college or university or equivalent practical experience.

PROGRAM MANAGER

Minimum Experience: Eight (8) years of experience (or equivalent combination of education and experience) providing management and technical direction to multiple complex projects and project personnel. Must be familiar with the principles of exercising independent judgment, as well as a high level of analytical skill, in solving complex and unusual technical, administrative, and managerial problems. Provide overall direction of program activities.

Functional Responsibility: Under limited supervision, responsible for all aspects of performance (i.e., technical, contractual, administrative, financial). Consults with the customer to ensure conformity to contractual obligations, establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and assigns responsibilities to subordinates, oversees the successful completion of all assigned tasks, and assumes the initiative and provides support to Marketing personnel in identifying and acquiring potential business.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

PROJECT ASSISTANT I

Minimum Experience: Two (2) years of experience as Administrative Assistant/Project Assistant

Functional Responsibility: Assists in the development of briefings, budget presentations, project reviews, meeting minutes, flowcharts, and periodic reports for the project managers. Must possess strong writing, analytical and interpersonal skills. Must be accustomed to short deadlines, a fast paced environment and frequent refinements to given tasks. Must be adept at independent priority setting and problem solving while delivering innovative solutions.

Minimum Education: High School Diploma.

PROJECT ASSISTANT II

Minimum Experience: Four (4) years of experience as Administrative Assistant/Project Assistant

Functional Responsibility: Assists in the development of briefings, budget presentations, project reviews, meeting minutes, flowcharts, and periodic reports for the project managers. Must possess strong writing, analytical and interpersonal skills. Must be accustomed to short deadlines, a fast paced environment and frequent refinements to given tasks. Must be adept at independent priority setting and problem solving while delivering innovative solutions.

Minimum Education: Associates degree from an accredited college or university or equivalent practical experience or training.

QUALITY ASSURANCE ANALYST I

Minimum/General Experience: Four (2) years of experience (or equivalent combination of education and experience). Works independently, with management review of end results. May lead team on projects. Works with Customer to set schedules and priorities.

Functional Responsibility: Uses in depth knowledge of quality assurance to inspect and improve process design; demonstrated knowledge of software quality assurance standards/methodology and relevant technical areas. Maintains and establishes a process for evaluating business applications and associated documentation. Has a demonstrated ability to inspect business applications to ensure compliance with applicable standards for systems design, business application construction, testing and documentation. Determines the resources required for quality control. Maintains the level of quality throughout the development life cycle. Develops quality assurance plans. Conducts formal and informal reviews at predetermined points throughout the development life cycle.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

QUALITY ASSURANCE ANALYST II

Minimum/General Experience: Four (4) years of experience (or equivalent combination of education and experience). Works independently, with management review of end results. May lead team on projects. Works with Customer to set schedules and priorities.

Functional Responsibility: Uses in depth knowledge of quality assurance to inspect and improve process design; demonstrated knowledge of software quality assurance standards/methodology and relevant technical areas. Maintains and establishes a process for evaluating business applications and associated documentation. Has a demonstrated ability to inspect business applications to ensure compliance with applicable standards for systems design, business application construction, testing and documentation. Determines the resources required for quality control. Maintains the level of quality throughout the development life cycle. Develops quality assurance plans. Conducts formal and informal reviews at predetermined points throughout the development life cycle.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

QUALITY ASSURANCE ANALYST III

Minimum/General Experience: Seven (7) years of experience in the appropriate area. May have expert credentials or be recognized as an authority.

Functional Responsibility: Has specialized experience in methodology development and evaluation, process reengineering across all phases. Identifies best practices, change management, business management techniques, organizational development, facilitation, training, activity and data modeling, or information system development methods and practices. Applies process improvement and re-engineering methodologies and principles to conduct process modernization projects. Duties include activity and data modeling, developing modern business methods, identifying best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, and training and provides additional forms of knowledge transfer.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

TEAM LEADER

Minimum/General Experience: Seven (7) years of experience (or equivalent combination of education and experience). Works independently, with management review of end results. May lead team on projects. Works with Customer to set schedules and priorities.

Functional Responsibility: Experienced in task management, responsible for ensuring successful task completion within the scheduled timeframe consistent with the established scope of work to include both the technical and financial solutions. Organizes, directs, and coordinates the planning and production of all activities associated with assigned tasks.

Minimum Education: Bachelor's degree from an accredited college or university or equivalent practical experience.

**GSA AWARDED PRICELIST
Adeptus Solutions, Inc.**

SINs	Awarded Labor Category	GSA Hourly Rate w/IFF Year 1	GSA Hourly Rate w/IFF Year 2	GSA Hourly Rate w/IFF Year 3	GSA Hourly Rate w/IFF Year 4	GSA Hourly Rate w/IFF Year 5
874-1, 874-4, 874-7	Administrative Assistant	\$45.59	\$46.46	\$47.34	\$48.24	\$49.16
874-1, 874-4, 874-7	Analyst I	\$57.39	\$58.48	\$59.59	\$60.72	\$61.87
874-1, 874-4, 874-7	Analyst II	\$65.83	\$67.08	\$68.36	\$69.66	\$70.98
874-1, 874-4, 874-7	Analyst III	\$75.81	\$77.25	\$78.72	\$80.21	\$81.74
874-1, 874-4, 874-7	Business Analyst I	\$49.25	\$50.18	\$51.13	\$52.11	\$53.10
874-1, 874-4, 874-7	Business Analyst II	\$59.85	\$60.99	\$62.14	\$63.33	\$64.53
874-1, 874-4, 874-7	Business Analyst III	\$65.83	\$67.08	\$68.36	\$69.66	\$70.98
874-1, 874-4, 874-7	Business Analyst IV	\$76.31	\$77.76	\$79.23	\$80.74	\$82.27
874-1, 874-4, 874-7	Business Analyst V	\$94.76	\$96.56	\$98.40	\$100.27	\$102.17
874-1, 874-4, 874-7	Consultant I	\$81.79	\$83.35	\$84.93	\$86.54	\$88.19
874-1, 874-4, 874-7	Consultant II	\$96.76	\$98.59	\$100.47	\$102.38	\$104.32
874-1, 874-4, 874-7	Consultant III	\$106.73	\$108.76	\$110.82	\$112.93	\$115.08
874-1, 874-4, 874-7	Consultant IV	\$127.68	\$130.10	\$132.58	\$135.09	\$137.66
874-1, 874-4, 874-7	Functional / Subject Matter Expert	\$149.62	\$152.46	\$155.36	\$158.31	\$161.32
874-1, 874-4, 874-7	Manager I	\$74.81	\$76.23	\$77.68	\$79.16	\$80.66
874-1, 874-4, 874-7	Manager II	\$86.70	\$88.35	\$90.03	\$91.74	\$93.48

874-1, 874-4, 874-7	Manager III	\$101.74	\$103.68	\$105.65	\$107.65	\$109.70
874-1, 874-4, 874-7	Partner	\$199.50	\$203.29	\$207.15	\$211.08	\$215.10
874-1, 874-4, 874-7	Program Manager	\$159.60	\$162.63	\$165.72	\$168.87	\$172.08
874-1, 874-4, 874-7	Project Assistant I	\$49.87	\$50.82	\$51.79	\$52.77	\$53.77
874-1, 874-4, 874-7	Project Assistant II	\$56.86	\$57.94	\$59.04	\$60.16	\$61.30
874-1, 874-4, 874-7	Quality Assurance Analyst I	\$65.83	\$67.08	\$68.36	\$69.66	\$70.98
874-1, 874-4, 874-7	Quality Assurance Analyst II	\$74.81	\$76.23	\$77.68	\$79.16	\$80.66
874-1, 874-4, 874-7	Quality Assurance Analyst III	\$81.94	\$83.50	\$85.09	\$86.70	\$88.35
874-1, 874-4, 874-7	Team Leader	\$94.76	\$96.56	\$98.40	\$100.27	\$102.17

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Services Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract